

THE CLEVELAND-CLIFFS IRON COMPANY
ORE MINING DEPARTMENT
LABOR SUMMARY - ALL COMPANIES

PRODUCT - TONS	1 9 4 1		1 9 4 2		1 9 4 3		1 9 4 4	
	DAYS	AMOUNT	DAYS	AMOUNT	DAYS	AMOUNT	DAYS	AMOUNT
Less:								
Crampion		7,172,418		7,602,068				
Purchased Ore		106,928		53,302				
		7,065,490		7,543,763		6,524,441		5,958,102
Surface	308,725	\$2,040,091.32	365,987	\$2,535,635.72	399,687	\$2,993,417.97	384,372	\$2,879,649.20
Cost per Ton		.289		.336		.459		.483
Underground	548,847 3/4	\$4,083,080.09	596,685 1/2	\$4,655,973.87	614,254 3/4	\$5,069,232.61	546,173	\$4,510,435.55
Cost per Ton		.778		.617		.777		.757
Superintendence & General Rolls	56,652	\$ 444,289.71	60,632 1/2	\$ 490,346.66	61,983 1/2	\$ 525,218.87	62,007	\$ 523,995.29
Cost Per Ton		.063		.065		.080		.088
GRAND TOTAL	914,224 3/4	\$6,567,461.12	1,023,305	\$7,681,956.25	1,075,925 1/4	\$8,587,869.45	992,552	\$7,814,080.04
COST PER TON		.920		1.018		1.316		1.328
Average Rate Per Day		7.18		7.51		7.98		7.97
Tons Per Man Per Day (1)		7.72		7.37		6.06		6.00
(1) Production		7,172,418		7,602,068		6,524,441		5,958,102
Prior Year Stockpile Overrun		110,093		72,753		Nons		29,250
Total		7,282,511		7,674,821		6,524,441		5,987,352

NOTES: The above is the total of all wages and salaries for employees of the Mining Department, including the The Cliffs Power and Light Co.

WAGES:

Effective April 1st, 1943, a wage increase of .05 1/2 cents per hour was granted, retroactive to July 13, 1942. Vacation pay of one week for three years service and two weeks for ten years service was paid in August 1944, but the mines continued to operate - the vacation of employees being waived.

WORKING SCHEDULE - 1944 - MICHIGAN PROPERTIES:

January 1st to June 30th, the Athens, Lloyd and Maas Mines operated 3-8hr. shifts 5 days, and 1-8 hr. shift on Saturdays. The Mather operated on this schedule to August 1st.
The Megawase Mine operated 3-8 hr. shifts 5 days, and 1-8 hr. shift on Saturday to May 15th, when it changed to 2-8 hr. shifts 5 days and 1-8 hr. shift on Saturday to June 30th.
The Cambria-Jackson, Princeton, and Spies Virgil mines operated 2-8 hr. shifts 5 days, and 1-8 hr. shift on Saturdays to June 30th.
July 1st, the Athens, Cambria-Jackson, Maas, Megawase, Princeton and Spies-Virgil mines started operating 2-8 hr. shifts 5 days per week. The Lloyd mine continued to operate 3-8 hr. shifts per day, but for only 5 days per week. The Mather went to 5-2-8 hr. shifts per week on August 1st.
The Cliffs Shaft Mine Operated 2-8 hr. shifts 6 days per week during the entire year.

MINNESOTA PROPERTIES:

Canisteo Mine - Ore Operations commenced May 22nd, working on a two 8 hour shift per day, six days per week basis to September 1st, when it went to 2-8 hr. shifts per day 5 days per week. Ore operations were discontinued October 27th, 1944.
Holman-Cliffs Mine- Direct ore operations began April 19, 1944, one shift per day six days per week. Crude ore and Washing plant operations began May 15, 2 shifts per day 6 days per week and operations were curtailed to 5-2-8 hr. shifts per week September 1st. Ore operations were discontinued Oct. 27, 1944.
Hill-Trumbull Mine - Ore operations started May 8th, 1944 on a 3-8 hr. shift six days per week and continued until September 1st when it went to 5 days per week 2-8 hr. shifts basis. Ore operations were suspended Oct. 27, 1944.

JSM:RN
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